



# Certificated Substitute Salary Schedule

| <b>Traditional School Year – Sub Teacher</b><br>*Half Day – Elementary: 3 hrs and 15 mins<br>*Half Day – Secondary: 3 hrs and 35 mins |                                      |  |
|---|--------------------------------------|--|
|   | <b><i>Rancho Cordova Schools</i></b> | <b><i>Folsom Schools</i></b>           |
| <b>Certified Substitute</b>   | \$250 full day; \$125 half day       | \$200 full day; \$100 half day         |
| <b>*Long Term Assignment</b> (10 consecutive workdays or more in the same assignment**)   | \$290 full day; \$145 for half day   | \$240 full day; \$120 for half day     |
| <b>Special Education Certificated Substitute (SPED)</b>   | \$290 full day; \$145 for half day   | \$240 full day; \$120 for half day     |
| <b>*SPED Long Term Assignment</b> (10 consecutive workdays or more in the same assignment**)  | \$330 full day; \$165 for half day   | \$280 full day; \$140 for half day     |
| <b>Retired FCUSD teachers</b>   | \$350 full day; \$175 for half day   | \$300 for full day; \$150 for half day |

\*Any interruption in service days will reset the ten days of consecutive assignment pay unless otherwise approved by the Associate Superintendent or designee

\*\*Consecutive pay rate increase will begin on the eleventh day of service

Substitutes are not entitled to a prep period. Please be aware that you may be assigned to sub for another teacher during that time with no additional compensation.

The pay period is from the 16<sup>th</sup> of a month to the 15<sup>th</sup> of the following month. Payroll will mail your check to your mailing address on or before the 10<sup>th</sup> of the following month.

When a substitute is not needed, if offered another position, the substitute must go to that site in order to be paid for the day; ask the school Admin for information to obtain another assignment. If there is no other assignment available, then you will receive half day pay.

For all other certificated positions such as Speech Pathologist, Nurse, Counselor, Deaf & Hard of Hearing Specialist, District Lead Teacher (TOSA), Visually Handicapped Specialist, District Librarian, Program Specialist-Special Education, Psychologist, Augmentative Alternate Communications Specialist, Assistive Technology Specialist, the substitute rate is the daily or hourly rate from the corresponding published Certificated Salary Schedule.

All substitutes will be required to complete district orientations and training prior to providing service.

Part-time teachers substituting on off-duty days will be paid their daily rate.